



Columbia Board of Education
Special Meeting Minutes
May 12, 2015

6:30 P.M.

Horace W. Porter School LMC Conference Room

Board Members Present: David Crim, Linette Dooley, Christopher Lent, Lisa Napolitano, Karin Vertefeulle-Vice Chairperson called into the meeting via phone

Board Members Absent: Kerry Hoffman-Chairperson, Kathy Tolsdorf

Others Present: Lol Fearon-Superintendent, Beverly Ciurylo-Finance Director, Natasha Nau-Town Administrator

I. Call to Order

Karin Vertefeulle called the May 12, 2015, Special Meeting to order at 6:34 p.m.

II. Review Health Care Benefit and Action

Mr. Fearon explained that since the Board of Education's May 4th vote to contract with Connecticare for district health insurance for the 2015/2016 school year, additional information concerning the Affordable Care Act's (ACA) impact to the Board's decision to change carriers has been provided by the district's health care broker, Mr. Joe Spurgeon. Mr. Fearon shared with Mr. Spurgeon the BOE's concerns for the July 2016 ACA small group rating rules and the turnover time involved to sign staff up for the new coverage beginning this July. The Superintendent asked Board members if they might consider staying with Anthem for another year and in the fall begin researching the options available to the district such as self-funding, pooling with other groups/municipalities/ECHIP (Eastconn), or both. Since the May 4th meeting, Anthem's bid has come in at 9.73% or a \$141,000 increase over 2014/2015.

Board of Education members discussed:

- State Partnership Plan, Eastconn Consortium
- HSA/PPO
- Pooling with another town/district
- Business vs. municipality ratings, future small vs. large group ratings
- Potential collective bargaining issues
- Short turnaround/time involved to change carriers

C. Lent **MOVED**, L. Napolitano **SECONDED** to rescind the Columbia Board of Education May 4, 2015 agenda item VI. G) Health Care Bid Review and the approval to contract with Anthem for 2015/2016.
MOTION CARRIES 5:0.

C. Lent **MOVED**, L. Napolitano **SECONDED** to contract with Anthem for medical benefits for 2015/2016.
MOTION CARRIES 5:0.

III. Adjournment

L. Napolitano **MOVED**, D. Crim **SECONDED** to adjourn the meeting at 6:55 p.m.
MOTION CARRIES 5:0.

Respectfully submitted,

Karin Vertefeulle
Columbia Board of Education Vice Chairperson