

**REGULAR MEETING AGENDA
COLUMBIA BOARD OF SELECTMEN
Tuesday, February 18, 2020 – 7:00pm
Adella G. Urban Administrative Offices Conference Room
323 Route 87, Columbia, CT**

CALL TO ORDER:

- 1. PLEDGE OF ALLEGIANCE:**
- 2. APPROVAL OF AGENDA:**
- 3. APPROVAL OF MINUTES:**
 - 3.1 BOS Meeting Minutes for February 4, 2020.
 - 3.2 BOS Special Meeting Minutes for February 11, 2020.
- 4. AUDIENCE OF CITIZENS:**
- 5. OLD BUSINESS:**
 - 5.1 2020-2021 Budget Review Workshop
 - a) Senior Center Elderly Services
 - b) Other Budget Items (as time permits)
- 6. NEW BUSINESS:**
 - 6.1 Solar lights for the walkways between Finance Dept. and Moor's Charity School.
 - 6.2 Sustainable CT Establishment of a Columbia Art Council.
 - 6.3 Rec. Commission's recommendations for the naming the softball field
 - Brand Memorial Field
 - William and Henrietta Brand Memorial Field
 - 6.4 Criminal History Record Information (CHRI) Proper Access, Use and Dissemination Procedures.
- 7. COLUMBIA LAKE / DAM / BEACH:**
 - 7.1 Application for Construction of a Structure on or Over Columbia Lake: Nancy Nuhfer, 5 Nuhfer Dr.
- 8. APPOINTMENTS / RESIGNATIONS:**
 - 8.1 Resignation of Anthony Ortiz from the Szegda Farm Management Committee.
- 9. TOWN ADMINISTRATOR REPORT:**
- 10. CORRESPONDENCE:**
 - 10.1 CIRMA 2018-2019 Annual Report.
 - 10.2 *The Chronicle* article "Columbia honored for being safe."
 - 10.3 State of CT State Police Troop K January 2020 Monthly Report.
- 11. BUDGET:**
 - 11.1 Transfers:
 - 11.2 Refunds:
- 12. APPROVE PAYMENT OF BILLS:**
- 13. AUDIENCE OF CITIZENS:**
- 14. BOARD MEMBER COMMENTS:**

REGULAR MEETING MINUTES
COLUMBIA BOARD OF SELECTMEN
Tuesday, February 4, 2020 – 7:00pm
Adella G. Urban Administrative Offices Conference Room
323 Route 87, Columbia, CT

Members Present: Robert Hellstrom, Deputy Selectman; William O'Brien Selectman; Lisa Napolitano, Selectman; Judy Ortiz, Selectman.

Members Absent: Steven M. Everett, First Selectman

Also Present: Mark Walter, Town Administrator; Beverly Ciurylo Finance Director; Marc Volza, Parks and Recreation Director.

CALL TO ORDER: R. Hellstrom called the meeting to order at 7:00 pm.

1. **PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was recited.
2. **APPROVAL OF AGENDA:** R. Hellstrom MOVED to Modify New Business in the Agenda 6.1 to read Town Administrator Presents Highlights of FY 20/21 Budget with Discussion and Workshop to follow and 6.2 will be the Recreation Director and Recreation Commission will be available for questions concerning their budget. MOTION CARRIED. 4.0.
3. **APPROVAL OF MINUTES:**
 - 3.1 **BOS Meeting Minutes for January 21, 2020.** L. Napolitano MOVED to Approve the BOS Meeting Minutes for January 21, 2020. MOTION CARRIED 4.0.
4. **AUDIENCE OF CITIZENS:** None.
5. **OLD BUSINESS:** None.
6. **NEW BUSINESS:**
 - 6.1 **Town Administrator Presents Highlights of FY 20/21 Budget with Discussion and Workshop to follow:** M. Walter reviewed the notable increases and decreases of the FY 20/21 Budget. He stated that salaries will be addressed in next week's budget workshop meeting.

Operating Budgets:

M. Walter explained that there is a placeholder of \$59,000 in the Group Insurance line because we are not sure what the increase will be until sometime in February. He stated that the placeholder is a worst-case scenario.

Information and Technology has an increase of \$13,600 in the professional/technical line because of a new security audit that will provide security training for employee's, new email archiving system, new password protocol and other IT security measures to protect the Town from cyber-crime. M. Walter stated that the school has already implemented this security audit.

M. Walter explained that the Registrar of Voters salary line may go up because of the presidential primary and election and he said he will check on this before the next meeting.

Financial Planning and Auditing will be going down by \$2,000 due to an auditing reduction because we do not have to perform a GASB 75 Disclosure on post-employment benefits.

Eastern Highland Health District will have a 4% increase \$1,244.

Social Services will have an increase for a Social Worker. M. Walter has been working with AHM and Access Agency to look into the salary range and implementation of a Social Worker. The benchmark we are working from are from \$20,000 to \$40,000. We have not received any proposals yet.

Elderly services include a proposed expenditure of \$50,000 for one van driver and one dispatcher. At the next meeting he will have more information on the budget once we expand to 5 days a week van service for the whole year.

The Senior Center had minor changes with no significant increase

AHM needs an increase of \$2,275 at 5%. This is the first significant increase in several years.

Police Protection has a 2% increase and it is anticipated that there should not be a large increase.

The Columbia Volunteer Fire Department's operating budget requests remained the same. The Fire Department will present their budget at the next workshop and the biggest increase will be in the capital budget.

In the next Budge Workshop discussion there is a request for an Assistant to the Emergency Management Director with a small stipend of \$3,000.

Public Works Maintenance Services has a decrease of \$9,000.00 in the Contracted Services for landscaping. M. Walter explained that this year the Town is considering bringing these services into a public works summer position. There is an increase of \$15,000 in the Repairs and Maintenance line is due to several pieces of equipment.

Waste disposal has an increase of \$3,000 in Contracted Services due to an increase in charges for brush disposal because of all the tree removals that Public Works Department is doing.

Public Celebrations has an increase of \$4,500. This increase is for the Occum monument that will be placed behind the Moor's Charity school. We have received one quote and are currently waiting for more quotes.

The Saxton B. Little Free Library has requested a 3% increase primarily due to health care and salary increases. Increase requested is \$12,288.

Lake Management Authority Commission (LMAC) has an increase in the Professional/Technical line of \$8,500. The increase includes \$18,000 for water analysis and \$3,000 for the treatment of Phragmites. The water analysis is up because of the need to test for cyanobacteria management and will require equipment to perform this work. M. Walter explained that we are holding off on

purchasing testing equipment and are looking into having Marine Patrol staff take the water samples and send out for testing.

The proposed FY 20/21 expenditure for Contingency is at \$78,000.

M. Walter stated that the Animal Control officer has tendered her resignation. We will be looking for a replacement or to merge with another town.

Capital Budgets:

M. Walter explained that the FY 2019/20 appropriation is \$997,000 with a proposed FY 20/21 appropriation at \$1,305,125.

Road Resurfacing for FY 2019/20 is at \$214,000 with proposed FY 20/21 at \$263,000. This includes the cost of overlay for Lake Road, the painting of double yellow lines, and road repairs (crack sealing).

The second installment for the box culvert replacement on Hunt Rd. is at \$175,000.

The Recreation Area Improvement Capital budget for FY 19/20 was funded for \$115,000. The new road at Rec Park is almost done and the extension of the road/2 parking lots and guardrail will be started after the winter in the Fall of 2020. FY 20/21 proposed expenditures are \$235,000 consisting of \$100,000 for a maintenance building and parking lot, \$55,000 to add to the existing playscape, \$5,000 for site preparation, \$35,000 for the Pavilion (originally this was budgeted in the FY18/19 budget but was re-allocated for tennis and basketball court), \$35,000 for pickle-ball court and \$5,000 for a Bocce court.

Recreation Area Beach Capital's proposed budget for FY 20/21 is \$16,625 to finish the parking lot guardrails.

Town Networking FY 20/21 proposed budget includes \$8,000 for a new website. This includes \$6,000 for design, development and implementation phase, and \$2,000 for annual hosting, maintenance and customer support.

Department of Public Works Capital Equipment FY 20/21 proposed expenditures is \$146,500 and the previous year was \$126,500. This includes ½ replacement of the 2005 Peterbilt dump truck allocation 2 of 2, replacement 1990 trailer for paying box, dozer, vehicle for Public Works Director. The DPW Director's pickup truck will go to the Foreman.

Transfer Station proposed expenditure is for \$8,000 to replace a 40yd steel container.

DPW Capital Improvement Buildings total FY 20/21 proposed expenditure is \$115,000 which includes heating and cooling system replacement and /or upgrade at the Senior Center; replace two roof top units at the Finance Dept Annex Building; roof replacement at the New Firehouse apparatus bays, new tables and chairs in the Town Hall Conference Room, and Building and a small Land Use office renovation.

The bridge on Hop River Bridge proposed expenditure includes the allotted \$46,000 for 2019 to 2023. This includes the engineering for the rehab of the bridge. The total cost is estimated to be \$3,000,000. The Federal Bridge program pays 80%, the Towns pay 20%. Coventry to pay 69.56% and Columbia to pay 30.44% (\$182,640).

Future projects include the culvert bridge on Latham Hill. Future projected costs are \$350,000 to \$450,000.

The bridge on Roses Bridge Rd. is pending final invoicing in 18/19. As of 1/29/19, the state has not completed the sign-off on the bridge project. The balance in capital will be carried forward to 19/20.

Hazardous Tree Removal FY 20/21 proposed budget is \$100,000. This was at \$25,000 this year, but through the General Fund we have added another \$75,000 this year.

Senior Center Furnishings & Kitchen proposed FY 20/21 capital budget is \$11,500. This includes desks for 2 Dispatchers & the Director, ice maker, handicap bathroom doors and commercial oven range.

Columbia Volunteer Fire Department (CVFD) is on 3rd installment for the replacement of Rescue 105. The CVFD has received quotes on leasing \$150,000 that we are short that was not budgeted. CVFD will discuss at the next budget workshop.

M. Walter explained that we went up 1.21% on the Grand List or \$5,930,042 increase in assessed value.

6.2 Recreation Director and Recreation Commission will be available for questions concerning their budget:

M. Volza explained that the capital request for \$100,000 includes a new maintenance building because the Public Works crew does not have adequate storage for the equipment used for Rec Park. This new building would allow for a centralized location that serves the purpose now and in the future. M. Volza explained that they would like to replace the concession stand in the future and he noted that the building will need to be ADA assessable.

M. Volza stated that the \$55,000 for the playscape includes a ADA component slide for children with Cochlear Implants. He explained that when a child slides down a plastic slide, static electricity is generated. When the static electricity builds up there is an Electrostatic Discharge that can, in rare cases, affect the external transmitter of a Cochlear Implant.

M. Volza explained that the site prep of \$5,000 includes signs and fencing around construction area.

The request for \$35,000 for the Pavilion was moved to FY 20/21 because the original budgeted expenditure was re-allocated to resurface the tennis court and replace the basketball courts. The Pavilion is slated to be built behind the playground structure.

M. Volza explained that the Bocce court would replace the small portion of exiting parking lot between playscape and softball field. The old swing set and metal jungle gym will be taken out.

Bryan Tarbell, 113 West St. commented that the fields at Rec Park are kept in great shape and he stated that it makes sense to have a new maintenance building that is easily assessable and convenient for the Public Works crew. He expressed concern that if the jungle gym was taken out that something should replace that since kids really enjoy climbing. He stated that the Bocce Court is great for adults, but maybe kids would not like it.

M. Volza responded that the existing units/playground have other options to add climbing structures that would be a safer alternative to the metal jungle gym. He stated that there is a “mega tower” that you can change the pieces out, allowing for different climbing units with a sequence of towers

R. Hellstrom acknowledged two residents who wished to speak.

Brian Pederson, 211 Rte. 66 stated that the Rec Park improvements have gained momentum and implored that the Town keep going with the funding to continue the momentum.

Christine Sposito, 62 Doubleday Rd. stated that the playscape was cut last year and the Pavilion had to be put off. She stated that she is in support of additional funding for the Rec Park improvements and recoup the money that was cut.

7. COLUMBIA LAKE / DAM / BEACH: None

8. APPOINTMENTS / RESIGNATIONS:

8.1 Approval to Appoint Leslie Brand to the Szegda Farm Committee. R. Hellstrom MOVED to Add Leslie Brand to the Szegda Farm Committee. MOTION CARRIED 4.0.

8.2 Approval to Re-Appoint Mark Walter to the Eastern Highland Health District Board. R. Hellstrom MOVED to Re-appoint Mark Walter to the Eastern Highland Health District Board. MOTION CARRIED 4.0.

9. TOWN ADMINISTRATOR REPORT:

9.1 Eversource Notification – Overview of 2020 Transmission Line Work in Columbia. M. Walter explained that Eversource sent the Town a notification that Eversource will be conducting various activities associated with transmission line maintenance in CT throughout the year. He explained that Eversource may also reach out to talk with property owners in Columbia about topics such as securing off-right-of-way access on their properties.

9.2 CIRMA Award: M. Walter explained that the Town received an award for Excellence in Risk Management with a \$2,500 grant.

10. CORRESPONDENCE:

10.1 Town of Columbia Audited Financial Statement

10.2 CCM 2019 Annual Report

10.3 Article in The Chronicle “Columbia to vote on park expansion and funding for the removal of trees”

10.4 Article in The Chronicle “Columbia Oks high school contract”

10.5 Article in The Chronicle “Columbia woman deeply involved in town”

10.6 Article in The Chronicle “Exhibit shows beauty of peace”

11. BUDGET:

11.1 Transfers: L. Napolitano MOVED to Approve Transfers Totaling \$138.00.

TRANSFER #/AMOUNT	FROM A/C# DESCRIPTION	TO A/C# DESCRIPTION
2020-015/138.00	10-4112-130/Legal Notices	10-4560-130/Legal Notices

MOTION CARRIED 4.0.

11.2 Refunds: L. Napolitano MOVED to Approve Refunds Totaling \$372.45

AMOUNT	FROM	TO
\$200.73	TOWN OF COLUMBIA	Cab East LLC
\$171.72	TOWN OF COLUMBIA	Cab East LLC

MOTION CARRIED 4.0.

12. APPROVE PAYMENT OF BILLS: L. Napolitano MOVED to Approve the Payment of Bills Totaling \$61,451.97 consisting of 2019-2020 Emergency, 2019-2020 Regular, Credit Card and Paychex. MOTION CARRIED 4.0.

13. AUDIENCE OF CITIZENS: Christine Sposito, 63 Doubleday Rd. stated that she is in support of the Columbia Volunteer Firehouse request for the new reserve truck.

14. BOARD MEMBER COMMENTS: L. Napolitano suggested the Town look to see if we can share lake testing equipment with nearby towns.

15. EXECUTIVE SESSION: Real estate per State Statutes Section 1-200(6)(D); Pending Litigation per State Statutes Section 1-200(6)(B); Personnel per State Statutes Section 1-200(6)(A). None.

16. ADJOURNMENT: R. Hellstrom MOVED to Adjourn at 8:00 pm. MOTION CARRIED UNANIMOUSLY.

Respectfully Submitted by Jennifer C. LaVoie

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SPECIAL MEETING MINUTES
COLUMBIA BOARD OF SELECTMEN
Tuesday, February 11, 2020 – 7:00pm
Adella G. Urban Administrative Offices Conference Room
323 Route 87, Columbia, CT

Members Present: Steven M. Everett, First Selectman; Robert Hellstrom, Deputy Selectman; William O'Brien Selectman; Lisa Napolitano, Selectman; Judy Ortiz, Selectman.

Also Present: Mark Walter, Town Administrator; Beverly Ciurylo Finance Director; George Murphy, Public Works Director; Peter Starkel, Columbia Volunteer Fire Chief; Tom Doyle, Columbia Volunteer Fire Department President.

CALL TO ORDER: S. Everett called the meeting to order at 7:00 pm.

1. **PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was recited.

2. **NEW BUSINESS:**

2.1 **2020-2021 Budget Review Workshop:** S. Everett stated there will not be an audience of citizens because it is a budget workshop. However, if any of the BOS have questions and we need to ask someone in the audience to clarify or answer a question we will do that. We will ask that comments are kept to a minimum of 2 minutes.

a) **Department of Public Works:** M. Walter reviewed the Capital budget for the Department of Public Works Equipment. The Public Works Director's pickup truck will be replaced with an SUV. The pickup truck then be will given to the Road Foremen as a replacement for his vehicle. He explained that a new SUV will run around \$30,000 and they looked at both the State bidding contracts and local dealers to get the best price.

G. Murphy explained that the Transfer Station yard container needs to be replaced. The steel container is used for holding recyclables or bulky waste and has sustained damage. The container is 11 years old and the door is no longer usable.

M. Walter reviewed the Capital budget for the Department of Public Works Buildings. This includes heating and cooling system replacement and/or upgrade at Town Hall for \$60,000; Roof top units for the annex for \$10,000; Roof replacement at CVFD for the apparatus bays for \$55,000; new table and chairs for the Conference Room at \$5,000 and Building & Land Use Department renovations at \$5,000. M. Walter explained that the renovations in the Building & Land Use department is to better use the workspace to spread out maps, etc. when residents come in to review their projects. This would include extending the countertop and minor alterations to the space.

S. Everett asked what the life expectancy of the annex building is? G. Murphy explained that the building is about 20 years old and it was originally a temporary building, but to keep the building in good shape we need to keep up with the maintenance.

M. Walter stated that there is a placeholder in the proposed 5-year Capital Improvement Plan for a new Department of Public Works Garage. G.

Murphy stated that \$100,000 will need to be put away each year for another 4 years. M. Walter explained that we are looking into a possible annex to the DPW Garage, but the problem is where to put the annex. No funding has started at this time.

b) Columbia Volunteer Fire Department: M. Walter explained that the Operating Budget was flat for the Columbia Volunteer Fire Department (CVFD). He then turned the meeting over to P. Starkel to discuss the Capital budget. P. Starkel explained that originally the Rescue Truck 105 would be replaced in 2022. Starting in 2018-2019, the Town has allocated \$150,000 for the purchase of the truck with the allocations continuing for the next two years.

P. Starkel stated that in the last 5 years the CVFD has paid \$29,000 in maintenance fees and is concerned that maintenance costs will continue. There has been an ongoing electrical issue with two different vendors unable to find out what is causing the problem. P. Starkel explained that the Rescue Truck 105 is the most used vehicle besides the ambulance. P. Starkel stated that we could either move up the purchase by one year and appropriate the remaining funds. P. Starkel explained the other option is to finance the remainder \$150,000 in a one-year note. The interest on the one-year note is \$8,900.

W. O'Brien asked how often are the breakdowns occurring? P. Starkel stated that when the truck breaks down it is typically down 3 to 5 days and it has been out of service a total of 45 days in the past 2 years.

P. Starkel explained that it will be a one year long process to purchase the truck which include setting up the specifications of what Columbia would use on the truck. Design, engineering and pricing would take 6 months, then another 6 to 8 months for them to build the truck. S. Everett asked does a stock truck fit the needs of Columbia? P. Starkel stated that he would not buy a stock truck that would not fit our needs; however, some stock units can be customized to the fire department's needs.

P. Starkel stated that as of July 2020, the Town will have \$450,000 appropriated and he can put together an RFQ for the truck.

E. Sharpe asked if we could trade the truck in or sell it and apply those funds to the project. P. Starkel stated that unfortunately used fire apparatus does not have a good resale value.

The BOS consensus was to authorize P. Starkel to go ahead and do more preliminary work.

c) Senior Center Elderly Services: M. Walter explained that the medical car request will not be moved forward to the BOS for the 2019/20 budget consideration. The main reason is that the van services have not yet run the course on the new Senior Van schedule or other options of partnering with neighboring towns. J. Ortiz asked if there are still some people not able to get to their appointments and how much are we using Dial-a-Ride? M. Walter stated most residents were able to get to their appointments, but that some residents requests were not accommodated

because the appointment was outside of the van's regular schedule or conflicted with time slots already taken. M. Walter stated that at the next BOS meeting, Bernadette Derring will attend and can help answer those questions.

L. Napolitano asked if we could look into an insurance policy that would cover volunteer drivers. She stated that the American Cancer Society covers people who volunteer to drive people to their doctors' appointments.

d) **Seasonal and Part-time Positions**

- **Social Worker:** M. Walter stated that he will be meeting with AHM and the First Selectman of Marlborough to discuss a Social Worker. M. Walter stated that Marlborough is interested in using the Social Worker for possibly one day a week. We are not sure if we need 1 or 2 days at this point. He said that the Town of Hebron Senior Center has a part-time social worker and is willing to listen to some of the options we come up with. M. Walter stated that we still have to define what we need, and he has put a placeholder in the proposed budget of \$25,000.

J. Ortiz cited several examples as to why the Town of Columbia needs a social worker and due to the multiple issues, she feels that we should start with 18-20 hours per week and that we should appropriate \$40,000. J. Ortiz shared with the BOS a job description she had put together for the Social Worker position.

Joanne Prague asked to speak to the BOS and stated that one day a week is not enough. She said that there is a real need for a Social Worker and that the Social Worker should not be housed at the Senior Center. She said that we need someone who is connected in our community and would be able to do home visits. She said that we are not utilizing the towns people enough who might want to donate their time and we need someone to organize the volunteers.

M. Walter stated he will report back to the BOS on 2/18/20.

- **Administrative Assistant for Public Works Director:** M. Walter explained that the Administrative Assistant for Public Works would handle paperwork, bids, answer phones, etc. He is proposing 18 hours a week and this individual would be housed in the annex 3 days a week. The projected cost is \$26,000. He explained that DPW is the only department that does not have an assistant. M. Walter explained that we are also cross training the assistants to work in other departments as needed.
- **Assistant Back-up for Emergency Management Director:** M. Walter is proposing to put another \$2,000 stipend for an assistant to the Emergency Management Director to provide coverage during an emergency if the Director is not available.

- **Seasonal Rec Park Maintainer:** M. Walter explained the seasonal Rec Park Maintainer would work during the summer for 20 to 25 hours a week for about 18 weeks. He stated that we need help at Rec Park mowing, lining fields, painting, etc. The projected cost is \$6,075.
- e) **Other Budgets Items (as time permits):** M. Walter explained that the Rec Director has recommended that we increase the hourly wage for the lifeguards from \$11.75 to \$12.50 an hour. He explained that minimum wage will be at \$12.00 in July and that Mansfield pays \$12.50 for their lifeguards. Consensus was to increase the lifeguard pay rate to \$12.50 for the upcoming beach season.

M. Walter stated that Marine Patrol's and Gate Monitors' pay rate will hold the wage at \$13.85 for the upcoming season.

M. Walter explained that the DPW Director has recommended that we increase the Transfer Station Attendant's hourly wage from \$15.35 to \$16.50. The consensus is to increase the hourly pay to \$16.50 as of July 1, 2020.

M. Walter explained that the Rec Director recommends increasing the Assistant Rec Director's hourly pay to \$15.41. The reason for the increase is the new Assistant Rec Director has more responsibility than the previous assistant with the addition of Marine Patrol and Gate Monitors. The requested pay more accurately reflects the wages for this position. The consensus is to approve the hourly pay to \$15.41 as of July 1, 2020.

M. Walter stated that according to CCM and discussions with our labor attorney municipality raises are at 2 to 2.5 % and BOE is at 2.98%. M. Walter's recommendation is a 2.5% increase. He stated that last year we did a 2.3% increase. This was tabled for further discussion in Executive Session.

M. Walter reviewed the grants and subsidies summary. Question came up regarding the new grant request for the Access Community Action Agency. M. Walter explained his goal is to meet with Access Agency next week to discuss their services to Columbia. The BOS discussion reached a consensus to approve the proposed grants except for Access Community Action Agency.

M. Walter explained that we would like to join the Tolland County Chamber of Commerce at \$400.00 a year. The Tolland County Chamber of Commerce consists of 13 towns and has robust programs to help and support local businesses. The consensus was to move forward with joining and to look to join in 2019-2020.

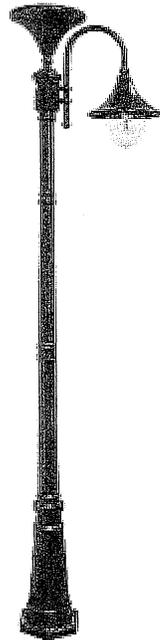
3. EXECUTIVE SESSION: Real estate per State Statutes Section 1-200(6)(D); Pending Litigation per State Statutes Section 1-200(6)(B); Personnel per State Statutes Section 1-200(6)(A). S. Everett MOVED to enter into Executive Session at 8:44 pm with Mark Walter, Town Administrator and

Beverly Ciurylo, Finance Director in attendance with the Board of Selectmen.
MOTION CARRIED 5.0. Executive Session ended at 8:53pm. No action taken.

3.1 Personnel.

4. ADJOURNMENT: S. Everett MOVED to Adjourn at 8:54 pm. MOTION CARRIED UNANIMOUSLY.

Respectfully Submitted by Jennifer C. LaVoie



Roll over image to zoom in



Gama Sonic GS-109S-B Everest Downlight Lamp Post Outdoor Solar Light Fixture and Pole, Black

by Gama Sonic

★★★★☆ 39 ratings | 20 answered questions

List Price: \$439.99

Price: **\$307.02** ✓prime FREE One-Day

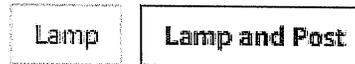
You Save: \$132.97 (30%)

Get \$100 off instantly: Pay \$207.02 ~~\$307.02~~ upon approval for the Amazon Prime Store Card. No annual fee.

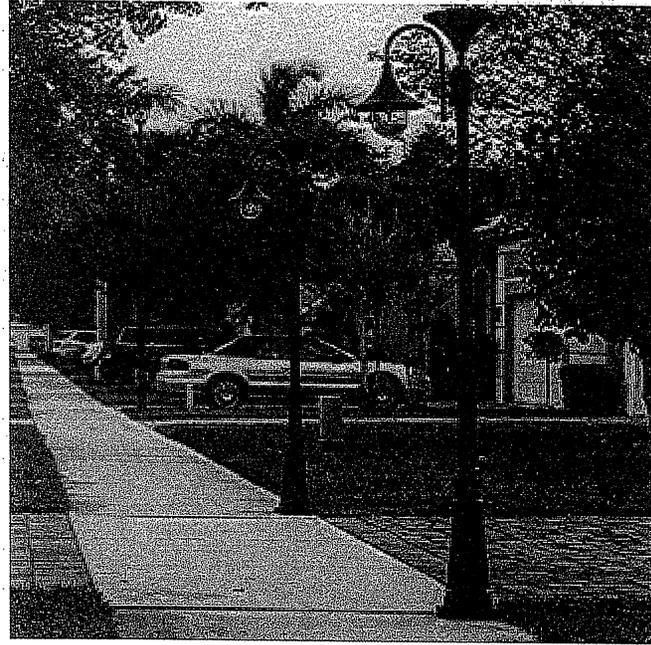
Color: **Black**



Size: **Lamp and Post**



- **PATENT SOLAR TECHNOLOGY** - The GS Solar LED Light Bulb is our new patented technology that takes the conventional idea of a light bulb and incorporates it into outdoor solar lamps and lamp posts. It boasts a 10-year lifespan and creates the 360° light spread of a customary incandescent bulb.
- **SIMPLE INSTALLATION** - No electrical wiring is required for installation, making the Gama Sonic solar LED light the perfect light to install while offering an energy and money saving alternative to electric or gas-powered outdoor lighting.
- **AUTOMATIC DUSK TO DAWN LIGHTING** - Our Gama Sonic solar powered lamp post is designed to provide dusk-to-dawn performance when its battery gets fully charged during the day. The integrated photocell sensor can detect light and will automatically turn on at dusk and off once the sun comes up.
- **NO ELECTRICAL WIRING** - This outdoor solar lamp post is perfect for DIY enthusiasts looking to upgrade their landscape lighting while not breaking the bank. Installation is simple and takes minutes and does not require electrical wiring, just place in a spot with direct sunshine.
- **NO MAINTENANCE REQUIRED** - The Everest Solar Lamp Post is constructed with weather-resistant and rust-resistant cast aluminum and plastic dome lens, allowing the light to shine through while remaining easy to clean.. Dimensions: 22 x 11 x 92





TOWN OF COLUMBIA

323 Jonathan Trumbull Highway, Columbia, CT 06237
(860) 228-0110 FAX: (860) 228-1952

OFFICE OF THE FIRST SELECTMAN

Criminal History Record Information (CHRI) Proper Access, Use and Dissemination Procedures

Purpose

The intent of the following policies is to ensure the protection of the Criminal Justice Information (CJI) and its subset of Criminal History Record Information (CHRI) until such time as the information is purged or destroyed in accordance with applicable record retention rules.

The following policies were developed using the FBI's Criminal Justice Information Services (CJIS) Security Policy. The *Town of Columbia* may complement this policy with a local policy; however, the CJIS Security Policy shall always be the minimum standard. The local policy may augment, or increase the standards, but shall not detract from the CJIS Security Policy standards.

Scope

The scope of this policy applies to any electronic or physical media containing FBI CJI while being stored, accessed or physically moved from a secure location from the *Town of Columbia*. In addition, this policy applies to any authorized person who accesses, stores, and/or transports electronic or physical media.

Criminal Justice Information (CJI) and Criminal History Record Information (CHRI)

CJI is the term used to refer to all of the FBI CJIS provided data necessary for law enforcement and civil agencies to perform their missions including, but not limited to biometric, identity history, biographic, property, and case/incident history data.

CHRI, is a subset of CJI and for the purposes of this document is considered interchangeable. Due to its comparatively sensitive nature, additional controls are required for the access, use and dissemination of CHRI. In addition to the dissemination restrictions outlined below, Title 28, Part 20, Code of Federal Regulations (CFR), defines CHRI and provides the regulatory guidance for dissemination of CHRI.

Proper Access, Use, and Dissemination of CHRI

Information obtained from the Interstate Identification Index (III) is considered CHRI. Rules governing the access, use, and dissemination of CHRI are found in Title 28, Part 20, CFR. The III shall be accessed only for an authorized purpose. Further, CHRI shall only be used for an authorized purpose consistent with the purpose for which III was accessed. Dissemination to another agency is authorized if (a) the other agency is an Authorized Recipient of such information and is being serviced by the accessing agency, or (b) the other agency is performing noncriminal justice administrative functions on behalf of the authorized recipient and the outsourcing of said functions has been approved by appropriate CJIS Systems Agency (CSA) or State Identification Bureau (SIB) officials with applicable agreements in place.

Personnel Security Screening

Access to CJI and/or CHRI is restricted to authorized personnel. Authorized personnel is defined as an individual, or group of individuals, who have been appropriately vetted through a national fingerprint-based record check and have been granted access to CJI data. Agencies located within states having passed legislation authorizing or requiring civil fingerprint-based background checks for personnel with access to CHRI for the purposes of licensing or employment shall submit fingerprint-based record check within 30 days of employment or assignment on all personnel with who have direct access to CJI, those who have direct responsibility to configure and maintain computer systems and networks with direct access to CJI, and any persons with access to physically secure locations or controlled areas containing CJI. Agencies located within states without this authorization or requirement are exempted from the fingerprint-based background check requirement until such time as appropriate legislation has been written into law.

Security Awareness Training

Basic security awareness training shall be required within six months of initial assignment, and biennially thereafter, for all personnel who have access to CJI.

Physical Security

A physically secure location is a facility or an area, a room, or a group of rooms within a facility with both the physical and personnel security controls sufficient to protect the FBI CJI and associated information systems. The perimeter of the physically secure location shall be prominently posted and separated from non-secure locations by physical controls.

Only authorized personnel will have access to physically secure non-public locations. The *Town of Columbia* will maintain and keep current a list of authorized personnel. All physical access points into the agency's secure areas will be authorized before granting access. The agency will implement access controls and monitoring of physically secure areas for protecting all transmission and display mediums of CJI. Authorized personnel will take necessary steps to prevent and protect the agency from physical, logical and electronic breaches.

Media Protection

Controls shall be in place to protect electronic and physical media containing CJI while at rest, stored, or actively being accessed. "Electronic media" includes memory devices in laptops and computers (hard drives) and any removable, transportable digital memory media, such as magnetic tape or disk, backup medium, optical disk, flash drives, external hard drives, or digital memory card. "Physical media" includes printed documents and imagery that contain CJI.

The agency shall securely store electronic and physical media within physically secure locations or controlled areas. The agency shall restrict access to electronic and physical media to authorized individuals. If physical and personnel restrictions are not feasible then the data shall be encrypted per Section 5.10.1.2.

Media Transport

Controls shall be in place to protect electronic and physical media containing CJI while in transport (physically moved from one location to another) to prevent inadvertent or inappropriate disclosure and

use. The agency shall protect and control electronic and physical media during transport outside of controlled areas and restrict the activities associated with transport of such media to authorized personnel.

Media Sanitization and Disposal

When no longer usable, hard drives, diskettes, tape cartridges, CDs, ribbons, hard copies, print-outs, and other similar items used to process, store and/or transmit FBI CJI shall be properly disposed of in accordance with measures established by *Town of Columbia*.

Physical media (print-outs and other physical media) shall be disposed of by one of the following methods:

- 1) shredding using *Town of Columbia* issued shredders.

Electronic media (hard-drives, tape cartridge, CDs, printer ribbons, flash drives, printer and copier Hard-drives, etc.) shall be disposed of by one of the *Town of Columbia* methods:

- 1) **Overwriting (at least 3 times)** - an effective method of clearing data from magnetic media. As the name implies, overwriting uses a program to write (1s, 0s, or a combination of both) onto the location of the media where the file to be sanitized is located.
- 2) **Degaussing** - a method to magnetically erase data from magnetic media. Two types of degaussing exist: strong magnets and electric degausses. Note that common magnets (e.g., those used to hang a picture on a wall) are fairly weak and cannot effectively degauss magnetic media.
- 3) **Destruction** – a method of destroying magnetic media. As the name implies, destruction of magnetic media is to physically dismantle by methods of crushing, disassembling, etc., ensuring that the platters have been physically destroyed so that no data can be pulled.

IT systems that have been used to process, store, or transmit FBI CJI and/or sensitive and classified information shall not be released from *Town of Columbia's* control until the equipment has been sanitized and all stored information has been cleared using one of the above methods.

Account Management

The agency shall manage information system accounts, including establishing, activating, modifying, reviewing, disabling, and removing accounts. The agency shall validate information system accounts at least annually and shall document the validation process.

All accounts shall be reviewed at least annually by the designated CJIS point of contact (POC) or his/her designee to ensure that access and account privileges commensurate with job functions, need-to-know, and employment status on systems that contain Criminal Justice Information. The POC may also conduct periodic reviews.

Remote Access

The *Town of Columbia* shall authorize, monitor, and control all methods of remote access to the information systems that can access, process, transmit, and/or store FBI CJI. Remote access is any temporary access to an agency's information system by a user (or an information system) communicating temporarily through an external, non-agency controlled network (e.g., the Internet).

The *Town of Columbia* shall employ automated mechanisms to facilitate the monitoring and control of remote access methods. The *Town of Columbia* shall control all remote accesses through managed access control points. The *Town of Columbia* may permit remote access for privileged functions only for compelling operational needs but shall document the rationale for such access in the security plan for the information system.

Utilizing publicly accessible computers to access, process, store or transmit CJII is prohibited. Publicly accessible computers include but are not limited to: hotel business center computers, convention center computers, public library computers, public kiosk computers, etc.

Personally Owned Information Systems

A personally owned information system shall not be authorized to access, process, store or transmit CJII unless the agency has established and documented the specific terms and conditions for personally owned information system usage. A personal device includes any portable technology like camera, USB flash drives, USB thumb drives, DVDs, CDs, air cards and mobile wireless devices such as Androids, Blackberry OS, Apple iOS, Windows Mobile, Symbian, tablets, laptops or any personal desktop computer. When bring your own devices (BYOD) are authorized, they shall be controlled using the requirements in Section 5.13 of the CJIS Security Policy.

Reporting Information Security Events

The agency shall promptly report incident information to appropriate authorities to include the state CSA or SIB's Information Security Officer (ISO). Information security events and weaknesses associated with information systems shall be communicated in a manner allowing timely corrective action to be taken. Formal event reporting and escalation procedures shall be in place. Wherever feasible, the agency shall employ automated mechanisms to assist in the reporting of security incidents. All employees, contractors and third party users shall be made aware of the procedures for reporting the different types of event and weakness that might have an impact on the security of agency assets and are required to report any information security events and weaknesses as quickly as possible to the designated point of contact.

Policy Violation/Misuse Notification

Violation of any of the requirements contained in the CJIS Security Policy or Title 28, Part 20, CFR, by any authorized personnel will result in suitable disciplinary action, up to and including loss of access privileges, civil and criminal prosecution and/or termination.

Likewise, violation of any of the requirements contained in the CJIS Security Policy or Title 28, Part 20, CFR, by any visitor can result in similar disciplinary action against the sponsoring employee, and can also result in termination of services with any associated consulting organization or prosecution in the case of criminal activity.

LAKE MANAGEMENT ADVISORY COMMITTEE

February 11, 2020

Mr. Steven M. Everett
First Selectman
323 Route 87, Yeoman's Hall
Columbia, CT 06237

RE: Application for Construction of a Structure on or Over Columbia Lake
Nancy Nuhfer, 5 Nuhfer Drive, Columbia, CT

On February 5, 2020, Nancy Nuhfer of 5 Nuhfer Drive, Columbia, CT submitted an application for permit seeking to repair an existing wooden dock.

Steve Harrington and I (on the behalf of the Lake Management Advisory Committee) reviewed the application and I talked with the applicant about the proposed scope of work. The proposed repair work involves replacing various portions of an existing wooden dock with MCA pressure treated lumber. The existing dock configuration, size and location will remain the same. There is no significant lake bed excavation anticipated. Minimal work will be required on the lake bed.

According to the Standards for Granting Permission for the Construction of Structures on Columbia Lake (Lake Guidelines), the repairs to the existing concrete dock are acceptable.

After review, it is the recommendation of LMAC to the Board of Selectmen that this permit be approved with the following conditions:

1. All work will be accomplished after Lake Drawdown beginning on November 1, 2019 and shall be completed prior to the lake re-filling on March 15, 2020.
2. No machinery or power equipment will be allowed on the lake bed.
3. No substantial materials will be placed on, added to or removed from the lakebed.
4. The applicant will insure construction of the repaired dock will be of sound materials and shall not adversely affect the quality of the Lake water or aquatic life. Guidelines for the use of pressure treated lumber shall be met.
5. Disturbance to the lakebed will be minimal. No grading or significant excavation shall be allowed.

Your consideration in this manner is appreciated.

Respectfully Submitted;

Robert R. Powell, Jr.

Robert R. Powell, Jr.
Chairman, Permit Application Sub-Committee
Lake Management Advisory Committee

Town of Columbia
323 Jonathan Trumbull Highway, Columbia, CT 06237
Phone: (860) 228-0110 Fax: (860) 228-1952

Application for Constructing Structures on or over Columbia Lake

Date submitted: 2/5/20

Complete and return to the Board of Selectmen.

Property owner: NANCY S. NUHFER
Address: 5 NUHFER DR COLUMBIA, CT 06237
Property Location: SAME AS ABOVE
Daytime phone #: 860-228-3018
Applicant if different from owner: _____
Address: _____
Daytime phone #: _____

Structure Information:

Proposal is for: New Replacement Repair
Structure Type: Dock Seawall Raft Boat Cover

Application must include a sketch of the structure clearly indicating dimensions and placement of the structure in reference to the property, as well as information regarding materials to be used in construction/repair. Supporting information such as maps and pictures are also helpful and may help expedite the process.

Note: Applications made by persons other than the property owner must contain the written approval of the application by the owner. All fee-owners and owners of rights-of-way shall join in any application. Signature below indicates approval for the Board of Selectmen or authorized town personnel to visit property for the purpose of inspecting prior to and after construction.

Owner Signature: Nancy S. Nuhfer Date: 2/4/20
Applicant Signature: Nancy S. Nuhfer Date: 2/4/20

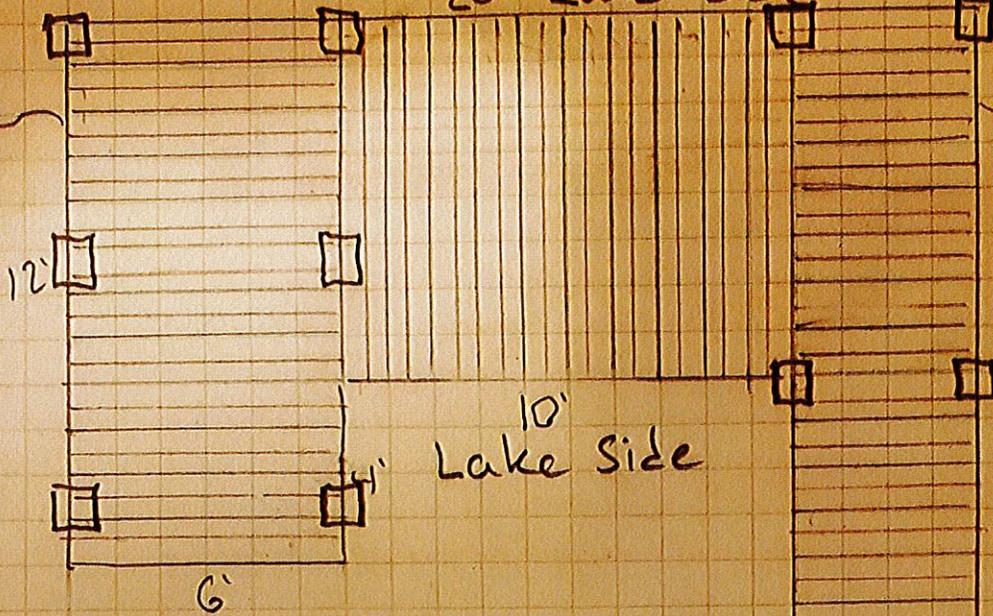
Special note: Permission by the Board of Selectmen to construct a structure on or above the Town owned lake bottom shall not relieve the applicant from obtaining other required approvals, nor shall Selectmen approval indicate eventual approval by other officials.

Approved: _____ Date: _____
First Selectman

Dock Repair 5 Nuhfer Dr Columbia

20' Land Side

Top View



H=@1'

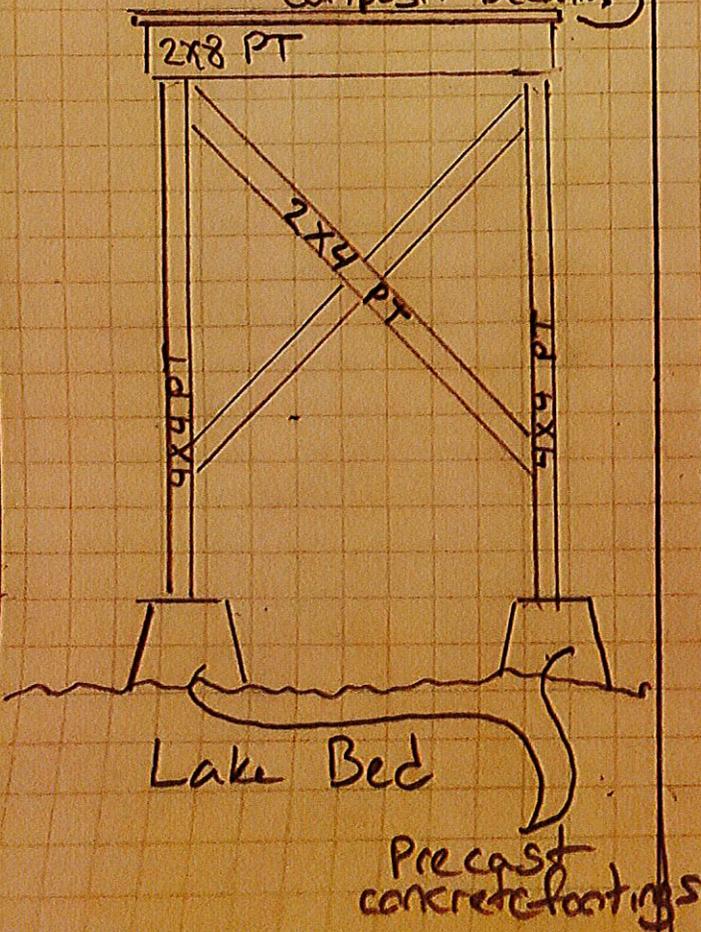
28'

18'

4'

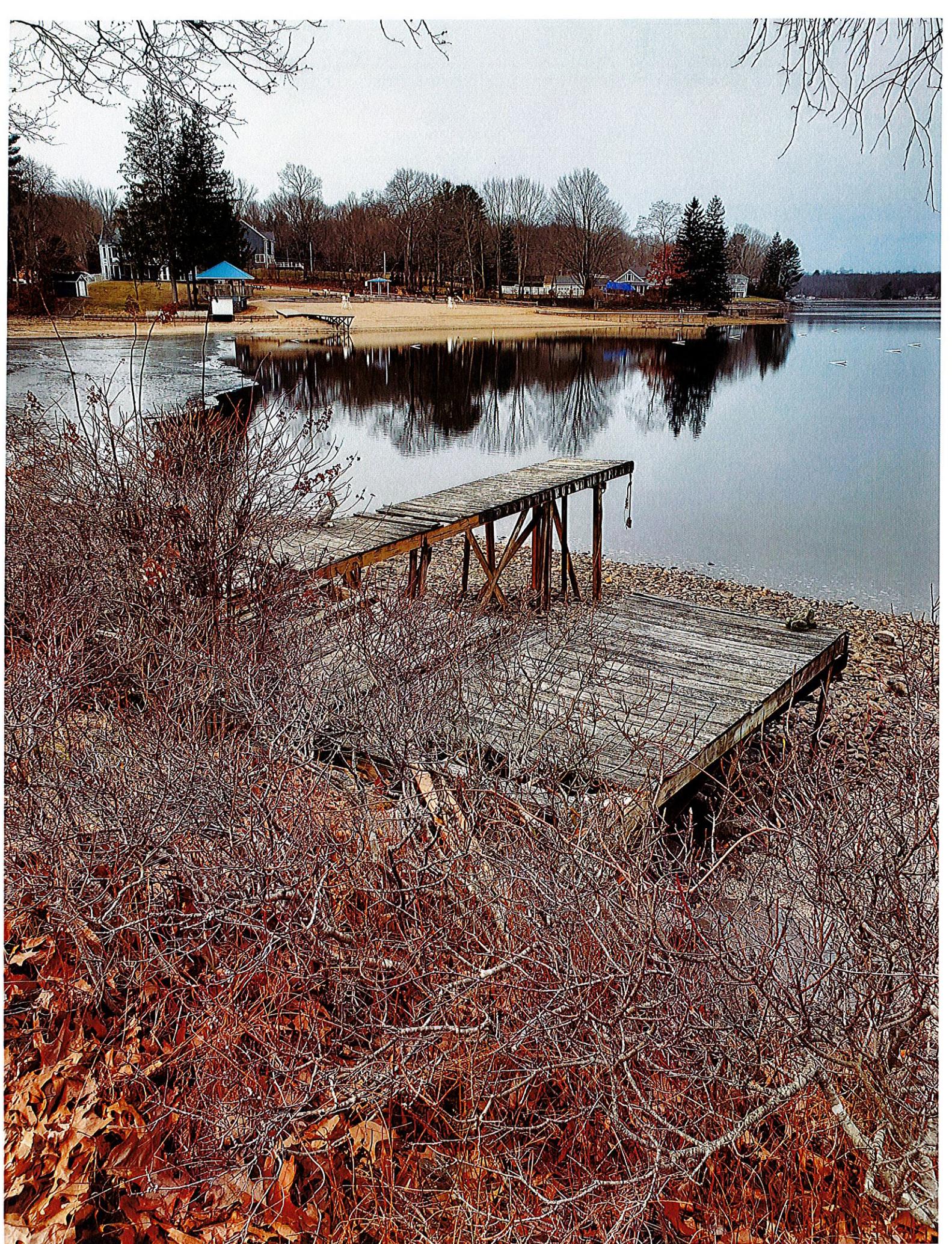
Side View

Construction Typical
(not to scale)
Composit Decking



□ = @ footing locations

2x8 Acq Pressure treated joists spaced 16" o/c
2x4 Acq Pressure treated cross members
4x4 Acq Pressure treated support posts







Anthony Ortiz
245 Rte. 87
Columbia, CT 06237
(860) 576-8020
January 31, 2020

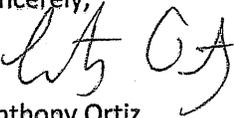
Mark Walter
Yeomans Hall
323 Rte. 87
Columbia, CT 06237

Dear Mr. Walter

I would like to resign from the Szegda Farm Management Committee as of 1/31/2020. Due to increased family and work responsibilities, I have been unable to attend meetings.

This is a very important and interesting committee and I would like to be sure that others can serve in my stead.

Sincerely,



Anthony Ortiz

Cc: Tom McGrath

Received: February 11, 2020
At 8:26 AM
Attest: Paul McGrath
Town Clerk/Assistant Town Clerk ASSR TC

CIRMA

CONNECTICUT INTERLOCAL RISK MANAGEMENT AGENCY

Annual Report **2018 2019**





David Demchak,
President & CEO, CIRMA

President's Message



Charting the Course

Meaningful Progress for Sustained Success

For almost four decades, CIRMA has delivered on its mission to meet, if not exceed, the risk management and insurance needs of our members. We have charted the course for thoughtful and meaningful progress to establish market leadership and create one of the most successful collaborations between municipalities, schools and local public agencies in the U.S. This unique model continues to produce proven results that fuel our long-term success and play a vital role in helping our municipal members manage risk to sustain vibrant and thriving communities.

Over the past five years, CIRMA has achieved deliberate milestones in financial and operational performances. And the 2018-2019 policy year was no different, delivering exceptional financial results which are prominently featured throughout this report. However, we need to remember that this progress has been an ongoing journey—CIRMA's consistent financial and operational performance guarantees our ability to achieve our mission and continue to deliver meaningful and sustainable competitive advantages, over time.

Delivering Value, Over Time

Over the past five years, we have made thoughtful progress in ensuring the long-term value of CIRMA which is embodied in our strong financial and operational performance:

- Total Assets have grown by \$84.2M
- Members' Equity has grown by \$88.4M

- Nearly \$18M Members' Equity was distributed over the last five years, with \$30M distributed over the last nine years
- \$110,591,610 in medical cost savings have been achieved through CIRMA managed care programs
- Over 40% of our members benefit from CIRMA's industry-only three-year rate guarantees
- Almost 52,000 employees participated in CIRMA training

Progress for Tomorrow

The property casualty insurance market is evolving at a rapid pace. As we chart the course for continued success, our strategic business imperatives will remain focused on CIRMA's competitive vitality. While progress introduces change, we will continue to maintain the clarity of our mission and purpose.

Dedicated Partnership

CIRMA's mission was built to endure the challenges of the future while allowing us to be completely committed to serving the interests of our members. Our members are our passion—they are our neighbors, our children's teachers, our elected officials, our community.

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Financial Highlights.....	4	Risk Management Achievements	11
Long-Term Rate Stability	5	Excellence in Risk Management Awards.....	12
Membership	8	Governance	13
Risk Profile.....	8		



Our consistent and successful long-term financial strategy continues to deliver unmatched value and stability for our members.



Developing Best-in-Class Talent

While I am proud of our strong financial results, our greatest asset we have is our employees. That's why we are committed to building the next generation of leaders and continually strive to provide our teams with leading tools, technology, and training to advance their professional skills and expand the depth of our talent. When our members need us, our dedicated teams and world-class business partners are ready to respond with deep expertise and a strong sense of compassion.

Investing in Innovation

Technology is advancing at lightning speed. Our nimble enterprise allows us to make thoughtful investments in innovations that will advance how we do business. Whether through investing in industry-leading platforms or harnessing the power of the sensor technology and the Internet of Things, we are transforming our competitive advantages to ensure we're positioned with capabilities, products and services that deliver leading results and enhanced member experiences for today and tomorrow.

New Products and Services

Building for the future requires we leverage our knowledge of a changing environment—one that our members are faced with, day in and day out. Our new products and services help to enhance member experience and provide

protections from new and emerging risks. Examples include doing away with workers' compensation payroll audits, offering our new Surgery Concierge program, enhancing our cyber products and expanding our risk management tools and resources.

CIRMA is better positioned and stronger today than we were five years ago. The 2018-19 policy year was an exceptional one for CIRMA and its stakeholders. I'm excited for the future and looking forward to building our partnerships while sharing our continued progress together. *CIRMA + our members are better together* is more than just a slogan—it's our North Star that charts everything we do.

Sincerely,

David Demchak, President & CEO,
Connecticut Interlocal Risk Management Agency

“

**Delivering
meaningful and
sustainable
value for
our members.**

”



Financial Statements

ASSETS

	2018-19	2017-18
Invested Assets	\$364,490,370	\$343,228,214
Cash	\$27,307,534	\$35,181,705
Other Assests	\$10,943,485	\$9,355,936
TOTAL ASSETS	\$402,741,389	\$387,765,855

LIABILITIES

	2018-19	2017-18
Reserves	\$218,751,000	\$230,926,000
Current Liabilities	\$6,514,427	\$6,293,259
TOTAL LIABILITIES	\$225,265,427	\$237,219,259

MEMBERS' EQUITY

	2018-19	2017-18
Members' Equity, Beginning of Year	\$150,546,596	\$125,817,781
Excess of Revenues over Expenses	\$35,866,930	\$27,572,714
<i>Distribution of Members' Equity</i>	<i>(\$4,819,367)</i>	<i>(\$4,860,183)</i>
Statutory Adjustment to Equity	(\$4,118,197)	\$2,016,284
MEMBERS' EQUITY, END OF YEAR	\$177,475,962	\$150,546,596
TOTAL LIABILITIES & MEMBERS' EQUITY	\$402,741,389	\$387,765,855

REVENUES

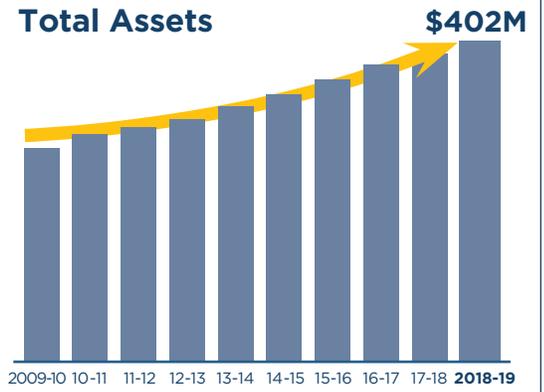
	2018-19	2017-18
Premiums & Commissions	\$94,488,138	\$98,277,276
Reinsurance Premiums	(\$15,381,543)	(\$14,207,141)
Investment Income & Other	\$10,791,278	\$10,019,673
TOTAL REVENUES	\$89,897,873	\$94,089,808

EXPENSES

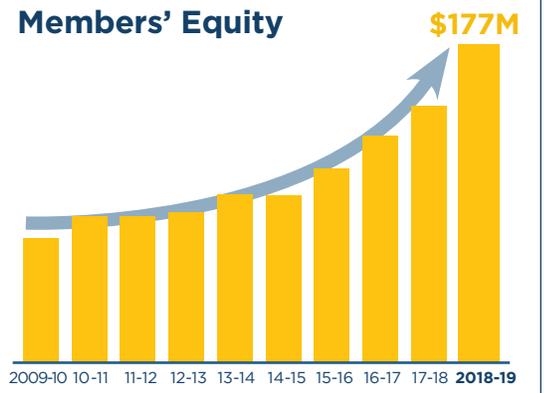
	2018-19	2017-18
Provision for Loss & LAE	\$44,605,942	\$57,107,192
Second Injury Fund	\$1,253,635	\$1,612,210
General & Administrative	\$8,171,366	\$7,797,692
TOTAL EXPENSES	\$54,030,943	\$66,517,094

	2018-19	2017-18
EXCESS OF REVENUES OVER EXPENSES	\$35,866,930	\$27,572,714

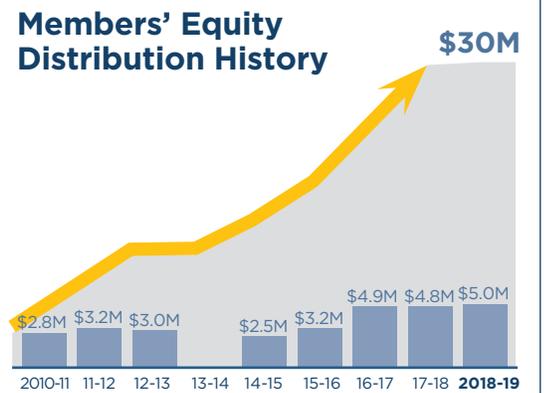
Total Assets



Members' Equity



Members' Equity Distribution History



Auditors, Grant Thornton LLP | STAT

Sustained Success + Record Highs

2018-19 was another year of outstanding financial achievements.



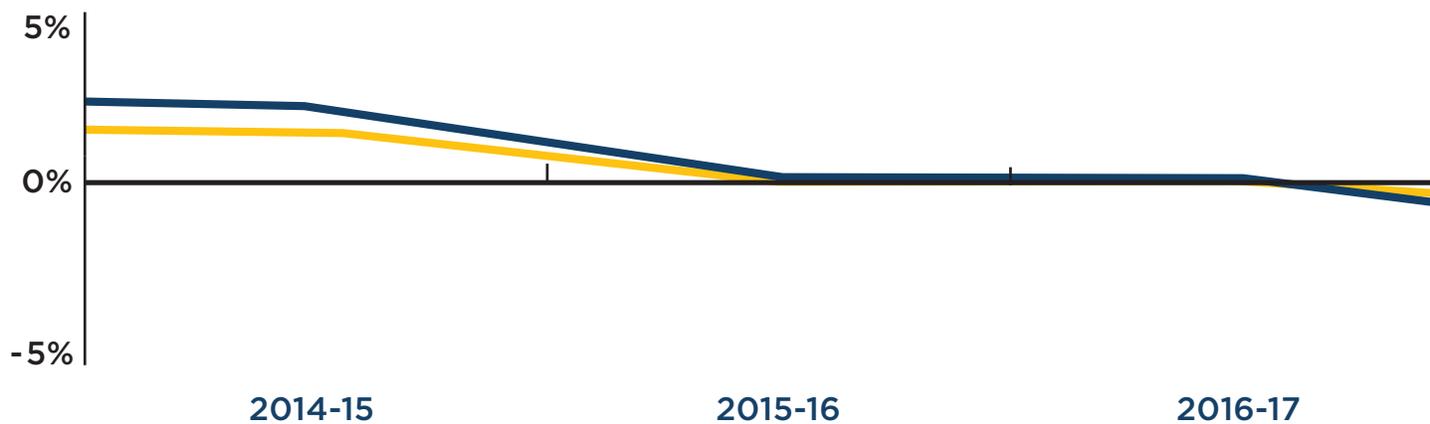
Long-Term Rate Stability

Members in Rate Stabilization Programs

Workers' Compensation Agreements	38
Liability-Auto-Property Agreements	119
Total	157

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Delivering meaningful and sustainable



\$43,176,967

Total Premium for Rate Stabilization Programs

value, over time.

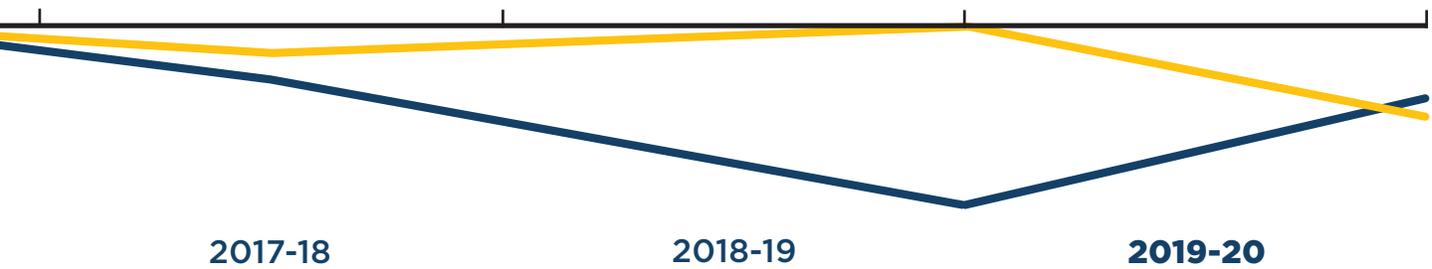
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-2.5%

Workers' Compensation Pool

-3.0%

Liability-Auto-Property Pool





“

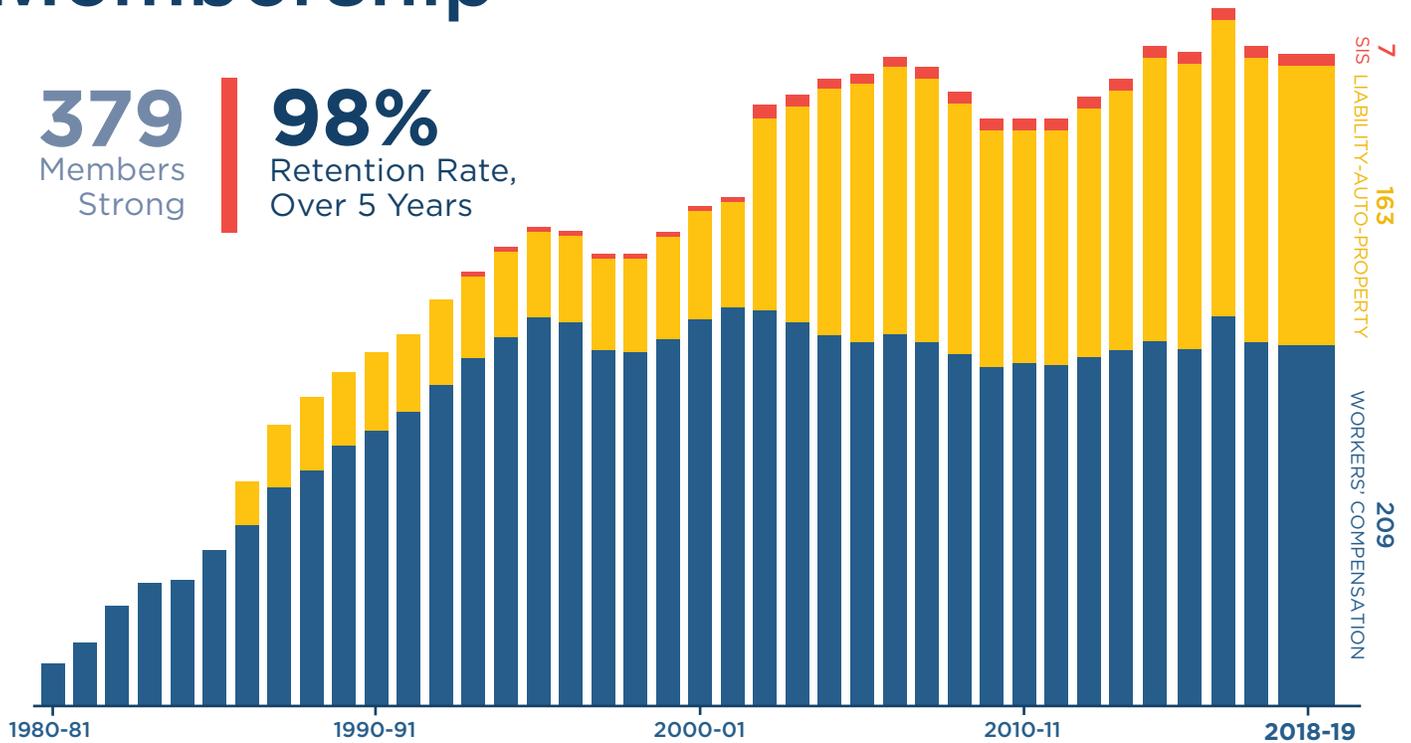
**We protect
Connecticut.**

”

Membership

379
Members Strong

98%
Retention Rate,
Over 5 Years



Risk Profile

Workers' Compensation Pool

Workers' Compensation
Total Payroll **\$3,345,399,519**

Total Number of
Employees and
Volunteers Protected **71,700**



Liability-Auto-Property Pool

Police Officers	3,090
Students	249,918
<hr/>	
Ambulances	117
Buses (other)	162
Fire Stations	263
Fire Trucks	685
Libraries	121
Motorcycles	57
Passenger Vehicles	1,189
Police Vehicles	2,405
Refuse Trucks	78
School Buildings	746
School Buses	403
Sewage Treatment Plants	49
Trailers	1,326
Town Halls	125
Trucks	4,563
Vans	7,772

Total Insured Property Value **\$17,220,642,286**
Total Operating Expenses **\$7,199,263,502**

“

**We care.
We do it right.**

”



Claim Highlights

Workers' Compensation Pool

DIRECT INCURRED
\$24,703,546

\$2,391,046	\$23,310,579	6,552 / 218
PPN Savings	Total Bill Review Savings	Claims Managed and Settlements
10,974	\$714,062	5.6% vs. 11%*
Prescriptions Filled	Prescription Savings	Pharmacy Spend <small>*industry average</small>

Total Managed Care Savings over the last 5 years

\$110,591,610

Liability-Auto-Property Pool

DIRECT INCURRED
\$18,380,284

2,284	241	\$14,187,732
Claims Managed	Contracts Reviewed	Favorable Litigation Outcomes

Recovery/Subrogation

\$2,858,370	\$1,816,538
Total Recovery Returned to Our Members	Subrogation

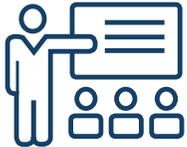
Total Recovery/Subrogation over the last 5 years

\$18,613,865

Risk Management Achievements

Training and Education

15,029 Total Training Attendees - All-time High!



7,401 Workshop Attendees

7,628 E-Learning Participants

271 Instructor-led Sessions

118 NEW Webinar Topics

NEW Publications

- 3** White Papers
- 6** Lessons Learned
- 7** Roll Call Series Topics
- 3** Financial Risk Management Tools
- 2** Best Practices Guides



Consulting

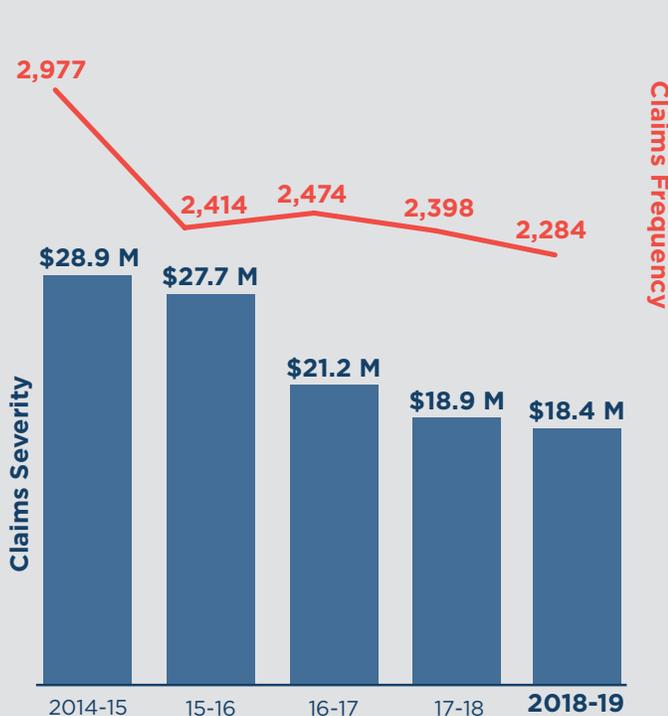


7,521 Consulting Hours

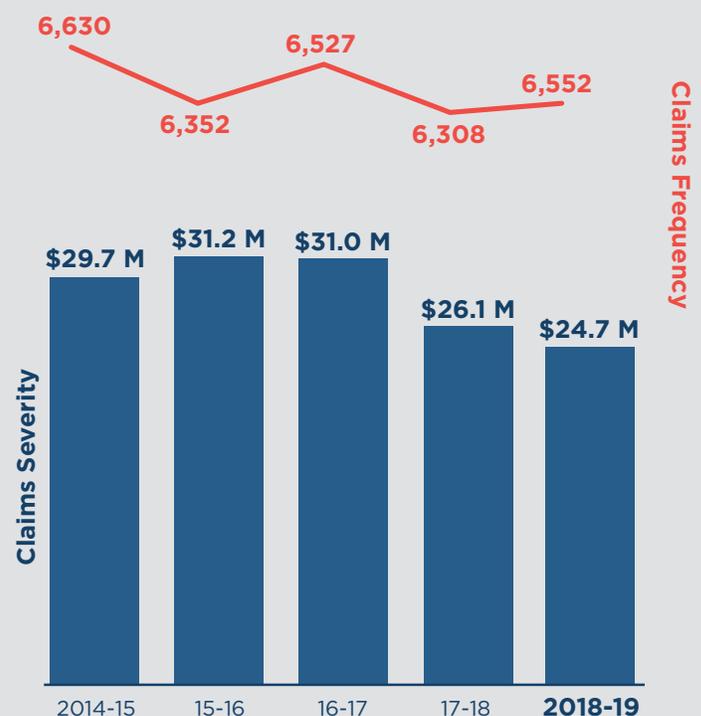
161 Stewardship Reports

239 Assessments Performed

Liability-Auto-Property Pool Results



Workers' Compensation Pool Results



Excellence in Risk Management Awards

2020



Town of Clinton Police Department

Substantial Impact on Total Cost of Risk

We know that the most effective and robust risk management program is only as strong as those who adopt and live it. The Town of Clinton's Chief of Police has extracted proven value from his risk management program to achieve outstanding results. Whether it be through effective accident review or the implementation of leading return-to-work programs, his leadership has fostered a culture of safety and has influenced significant changes in behaviors throughout his organization. The results speak for themselves—the Town of Clinton's Police Department's accomplishments have led to the following outcomes since their Chief of Police has taken command:

- 89% decrease in lost work time claims severity
- 45% reduction in the number of lost work days



Town of Vernon

New and Innovative Risk Management Initiative

If you're seeking the latest innovations in risk management, you'll uncover some cutting-edge capabilities right here in the State of Connecticut. The Town of Vernon took to the skies and implemented a public safety drone program that revolutionized the Town's search and rescue efforts. The program has reduced workers' compensation exposures and is renowned as an effective and innovative approach to managing risk. In addition, the Town's innovative risk management drone program contributed to the following outcomes:

- Reduced Public Safety Workers' Compensation severity by almost 50% since the inception of the drone program
- Recognition from peers across the State of Connecticut as a leader in innovation



Town of Madison

Establishing Risk Management as an Organizational Priority

This town makes risk management a top priority. The Town of Madison's team continuously demonstrated its commitment to the shared responsibility of safety by establishing risk management as an organizational priority. Their leadership is deeply engaged and the management team works in concert with the CIRMA team, bringing to bear all the expertise, tools and solutions to deliver superior outcomes. As a result, the Town has achieved the following notable outcomes:

- Claim frequency decreased over the past year, achieving an impressive 41% loss ratio
- Almost 100 E-Learning courses were completed and over 250 employees were trained



Town of Columbia

Sustained Risk Management Program

The Town of Columbia is truly committed to the safety of its employees and community. The town's leadership decided to proactively take action and created a long-term risk management plan to address a need within their community. This plan required comprehensive planning, dedicated capital expenditure budgeting and unwavering commitment to achieving demonstrable results. The Town of Columbia's sustained commitment to risk management led to the following outcomes:

- General Liability claim severity, as a result of outdoor slips and falls, was reduced by 73%
- The Town of Columbia achieved a 0% loss ratio over the past year

Governance 2018-19

BOARD OF DIRECTORS

Jayne Stevenson, Darien, *Chairman*
Thomas Banisch, Madison, *Vice Chairman*
Mark Boughton, Danbury
Susan Bransfield, Portland
Robert Congdon, Preston
John Elsesser, Coventry
Matthew Galligan, South Windsor
Toni Harp, New Haven

Barbara Henry, Roxbury
Catherine Iino, Killingworth
Matthew Knickerbocker, Bethel
Marcia LeClerc, East Hartford
Curt Leng, Hamden
Leo Paul, Litchfield
Herbert Rosenthal, Newtown
John Salomone, Norwich

Scott Shanley, Manchester
Daniel Syme, Scotland
Michael Tetreau, Fairfield
Mark Walter, Columbia
Steven Werbner, Tolland

BUDGET AND AUDIT COMMITTEE

Herbert Rosenthal, Newtown, *Chairman*
Susan Bransfield, Portland
Robert Congdon, Preston

John Elsesser, Coventry
Matthew Galligan, South Windsor
Barbara Henry, Roxbury

Leo Paul, Litchfield

CLAIMS ADVISORY COMMITTEE

Jonathan Berchem, Milford, *Chairman*
Kori Wisneski, Middletown, *Vice Chairman*
Matthew Bacon, Middletown
Gary Conrad, Westport
Evonne Duzant, New Haven
Rick Galarza, Hamden

Paul Gills, New London
Matthew Knickerbocker, Bethel
Mark Langton, Middletown
Kim Lord, East Windsor
Dana McGee, Rocky Hill
Mark Palmer, Coventry

Lori Spielman, Ellington
Chris Toree, Norwalk
Shannon Walker, Windsor Locks
John Ward, Granby
Susan Zecca, Norwalk
Kathi Zygmunt, Meriden

INVESTMENT COMMITTEE

Leo Paul, Litchfield, *Chairman*
Thomas Banisch, Madison
Frank Chiramonte, Consultant
Gary Conrad, Westport

Judy Doneiko, Consultant
Adam Dunsby, Easton
Michael Gormany, New Haven
Barbara Henry, Roxbury

Paul Hopkins, Killingly
John Salomone, Norwich
Robert Swick, Milford Transit District



CIRMA + Our Members.

LAW ENFORCEMENT ADVISORY COMMITTEE

J. Darren Stewart, Stonington, *Chairman*
Christopher Arciero, Canton
Nicholas Boulter, Simsbury
Scott Custer, South Windsor
Vincent DeMaio, Clinton
Jeremiah Johnson, Darien
Brian Klett, Rocky Hill
Michael Kowal, CTIC

Thomas Kulhawik, Norwalk
Denise Lamontagne, Cromwell
John Lozefski, Cromwell
Brett Mahoney, Waterford
Michael Maniago, Torrington
Marc Montminy, Manchester
Marc O'Mara, CTIC
Mark Palmer, Coventry

Peter Reichard, New London
Tim Silva, Waterford
Elliot Spector, Hasset & George, PC
Michael Spera, Old Saybrook
Edward Stephens, Wolcott
William Tanner, POST
Michael Timbro, Middletown

OPERATIONS AND UNDERWRITING COMMITTEE

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Better Together.

OUR MISSION

The purpose of the Connecticut Interlocal Risk Management Agency (CIRMA) is to meet the risk management and risk financing needs of Connecticut municipalities, Boards of Education and local public agencies.

CIRMA achieves this purpose by:

- Anticipating and responding to the risk management and financing needs of its members in a changing environment.
- Providing quality services tailored to municipal operations and requirements.
- Ensuring the availability of insurance coverage at reasonable prices, and thereby creating stability in the marketplace.
- Preventing accidents and managing injuries through effective loss control and claims management programs, resulting in savings over the long term.

CIRMA was established in 1980 as a service program of the Connecticut Conference of Municipalities. Governance is provided by CIRMA's Board of Directors, elected from the membership. CIRMA operates two risk-sharing pools, the Workers' Compensation Pool and the Liability-Automobile-Property Pool and provides risk management services to self-insured municipalities and local public agencies.

Contact Us



**545 Long Wharf Drive, 8th Floor
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203.946.3700



CIRMA.org



Columbia honored for being safe

LISA MASSICOTTE
CHRONICLE STAFF WRITER

COLUMBIA — Following the completion of a multi-year improvement program dedicated to preventing slips and falls, town officials are hoping residents are feeling safer these days.

Since 2016, the town has been working on safety projects to reduce falls and improve handicapped accessibility on town-owned property.

It has managed to achieve a 73 percent reduction in the severity of general liability claims.

The Town of Columbia was formally recognized Friday for its efforts to make the town safer and accessible

by the Connecticut Interlocal Risk Management Agency (CIRMA).

Town and school officials accepted CIRMA's Excellence in Risk Management Award along with the \$2,500 grant that came with it in Hartford during CIRMA's annual meeting in Hartford.

"We do want to be prepared. We want our residents to be able to use our parks, our playgrounds, come to our town facilities and go home in one piece," Columbia Town Administrator Mark Walter said in a video presented at the ceremony.

Residents seemed pleased.

"And that makes all the difference," Columbia resi-

COLUMBIA, Page 4



Rayden Watson, 2, of Vernon plays the drums while his mother, Mara Watson, encourages him at the playground at Rec Park in Columbia recently. The drums were new additions to the playground to make it more accessible for kids with disabilities. Lisa Massicotte | Staff



The recently resurfaced tennis court at Rec Park, above, helps prevent tripping hazards. A section of sidewalk was added along with extra drainage to the parking lot at the Saxton B. Little Free Library, right. Lisa Massicotte | Staff



Columbia is honored for being safe

Continued from Page 1

dent Pauline Wingertsman, 76, said in reference to the town hall parking lot that was recently repaved in 2018 as part of this initiative.

"I walk through the parking lots a lot of the time and they're in good shape," Wingertsman said, who often takes advantage of all the walking areas in town.

Columbia was one of four towns honored for risk management efforts.

It was specifically honored in the category of sustained risk management programs.

"It's not easy to create an environment for risk management. It takes strong leadership, commitment, support, local champions and perseverance," CIRMA Vice President for Risk Management and Business Analytics Pamela Keyes said Friday at the award ceremony.

Some of the projects completed as part of the town's safety initiative include side-

walk repairs and parking lot drainage improvements at the Saxton B. Little Library, a town beach retaining wall and sidewalks constructed at beach-level there, new playgrounds installed at Horace W. Porter School and Rec Park, which included repairs of handicapped railings, and more.

"We've been pretty lucky and pretty happy," Saxton B. Little Public Library Director Su Epstein said.

"The town keeps it pretty clear and if it's bad enough we close," she said, referring to the sidewalk and parking lot conditions.

Walter said a good chunk of complaints came in around 2015 about bad falls, especially during the month of January.

"We had a sudden extreme drop in temperature," Walter said. "Wet parking lots and wet sidewalks froze."

He said there were falls at the senior center and outside town hall.

"All due to surface water

on sidewalks and pavement," he explained.

Since the work has been completed, there has been no reported slips, trips or falls on town-owned property, according to Walter.

Additionally, many improvements have been made at Rec Park and still, some are underway, including the construction of a new roadway to improve pedestrian safety.

Columbia's Rec Park playground even attracts residents from out of town, such as Mara Watson of Vernon and Sue Charron of Windham, who often have playdates for their children there.

"We love it here because they have the little kid playscape and the one for bigger kids," Watson said Monday as she watched her 2-year-old son play on the playground.

The town replaced the larger playscape in Rec Park around 2016, according to Walter, along with the one at the Porter School.

Both replacements came to a total of about \$100,000, according to Walter.

"I like this area because it's set back, more private and has a big open space," Watson said.

She added she and her family have never had any concerns with safety while in Columbia.

Recently this past summer, the Rec Park playground received new sensory toys to improve safety and accessibility as part of another long-term safety project.

Walter said this new equipment, which cost about \$14,000, replaced old, wooden equipment.

There is still and always will be more work to be done to improve the safety of town-owned property for Columbia residents, Walter said today.

"The more we take (risk management and CIRMA) seriously the better and safer our towns are," Walter said.

Follow Lisa Massicotte on Twitter - @LMassicotteTC.



Commanding Officer
Lt. Marc Petruzzi #037

State of Connecticut



Connecticut State Police Troop K - Colchester



Executive Officer
Master Sergeant Eric Peck
#085

Date: 02/01/2020

Mr. Steve Everett
Columbia First Selectman
323 Jonathan Trumbull Highway
Columbia, CT 06237

Dear Mr. Steve Everett

This correspondence is an effort to keep you apprised of the monthly police services occurring within the Town of Columbia.

During the month of January 2020 the Columbia Resident Trooper as well as Troop K Troopers responded to 249 Calls for Service in the Town of Columbia. Of these Calls for Service the most notable are:

Accidents:	6
Burglaries:	0
Larcenies:	0
Other Criminal:	5
Other Non-Criminal:	5
Non Reportable Matters:	157

Other Noteworthy Events (List):

- One domestic disturbance
- Two juvenile arrests
- Three emergency committals
- One police use of force (taser)

In addition to the above investigations Troopers conducted the following motor vehicle enforcement:

On-Sight DWI:	0
Traffic Citations:	69
Written Warnings:	22

Sincerely,

LT Petruzzi #037

Lt. Marc Petruzzi #037
COMMANDING OFFICER
Troop "K" Colchester, CT

15A Old Hartford Road
Colchester, Connecticut 06415
Phone (860) 537-7500
FAX (860) 537-7550