

## **TITLE: HIGHWAY MAINTAINER II TEMPORARY SUBSTITUTE PLOW DRIVER**

### **GENERAL DESCRIPTION:**

This is semi-skilled highway maintenance work of moderate difficulty for the purpose of maintaining, repairing, constructing and maintaining Town roads, drainage facilities and other highway facilities.

Work involves responsibility for driving heavy trucks, transporting heavy loads to and from job sites, operating and using a variety of hand tools. Duties include driving, plowing snow, loading and unloading trucks, replacing road signs, repairing potholes. The work requires that the employee have good knowledge, skill and ability in heavy equipment operations, basic preventive maintenance procedures and safe driving and work practices.

### **SUPERVISION RECEIVED:**

Works under the general supervision of the Highway Supervisor or Public Works Director in his absence.

### **EXAMPLES OF DUTIES:**

Drives dump trucks and operates other highway maintenance vehicles and equipment of a comparable nature including roller, sand spreader, snowplow, bulldozer and backhoe.

Inspects equipment prior to use and performs basic preventive maintenance.

Performs related work as required.

### **KNOWLEDGE, SKILLS AND ABILITIES:**

Considerable skill in operating dump trucks and a variety of highway maintenance equipment.

Good ability to understand and follow complex oral instructions.

Good ability to perform heavy skilled and manual labor for extended periods of time, often under adverse and uncomfortable conditions.

Good ability to work without close supervision.

Maintain effective working relationships with supervisors and fellow employees.

Ability to work with minimal supervision.

**QUALIFICATIONS:**

Completion of high school plus at least two years of experience in snow removal operations and maintenance and construction equipment plus experience in heavy manual labor, or any combination of training and experience which provides a demonstrated potential to perform the duties of the class.

**SPECIAL REQUIREMENTS:**

Certified Driver's License Preferred and valid current Connecticut driver's license.